



**Indraprastha College for Women
University of Delhi**

Work Plan for ODD SEMESTER – 2026

Course Name:	B.A. Programme
Paper Title:	Organisational Behaviour (Practical)
Unique Paper Code:	2112203501
Semester:	V
Faculty:	Dr. Subhra Solanki
Year:	2026

Work Plan			
Unit No.	Learning Objective	Lecture No.	Topics to be Covered
Unit 1-IV	Introduction and overview	1	<i>Overview of the paper</i>
Unit 1-IV	Introduction to practical	2	<i>Expected learning outcomes and objectives</i>
Unit 1-IV	How to conceptualise research topics	3	<i>Brainstorming around possible areas of research</i>
Unit 1-IV		4	<i>Finalizing the variables/specific constructs</i>
Unit 1-IV	To do review of literature	5	<i>Begin review of literature, as per the topic</i>
Unit 1-IV		6	<i>Discussing the review of literature</i>
Unit 1-IV		7	<i>Identifying research gaps</i>
Unit 1-IV		8	<i>Setting up the aims and objectives of the practicum</i>
Unit 1-IV	Methodology	9	<i>Discussing the methodology</i>
Unit 1-IV	Data collection	10	<i>Pilot study conduction, if needed</i>
Unit 1-IV	Report writing	11	<i>Introduction writing - Review of literature</i>

			<i>finalize</i>
Unit 1-IV	Report writing	12	<i>Submission of the introduction draft - announcement - Start data collection (wherever applicable)</i>
Unit 1-IV	Begin analysis	13	<i>Draft submission - Doubts sessions - Continued data collection</i>
Unit 1-IV	Analysis	14	<i>Data collection continues - Doubts and discussions - Report writing Continued - Interpretation and discussion</i>
Unit 1-IV	Report checking	15	<i>Report checking and Feedback and discussion for viva</i>

S. No.	Name of Authors/Books/Publishers
1.	Greenberg, J. & Baron, R.A. (2007). <i>Behaviour in organizations</i> (10th ed.). Noida: Dorling Kindersley.
2.	Griffin, R.W., Phillips, J.M. & Gully, S.M. (2019). <i>Organizational behavior: Managing people and organizations</i> (13th ed.). Boston, MA: Cengage.
3.	Luthans, F. (2011). <i>Organizational behaviour: An evidence based approach</i> (11th ed.) New York: McGraw-Hill/Irwin.
4.	Muchinsky, P. (2006). <i>Psychology applied to work: An introduction to industrial and organizational psychology</i> . Summerfield, NC: Hypergraphic Press.

	Paper Components		
Credits	Lecture (L)	Tutorial (T)	Practical (P)
4	3	0	1
Assessment Scheme			

S.No.	Component	Marking Scheme	Total Marks
1	Internal Assessment - Assignment - Class Test - Attendance		30
		12	
		12	
		6	
2.	Continuous Assessment (Tutorial) - Activity 1 - Activity 2 - Attendance		N/A
3.	Practical - Continuous Assessment - End Term Written/Practical Exam - Viva		40
		10	
		20	
		10	
4.	End Semester Examination		90