



Indraprastha College for Women University of Delhi

Work Plan for ODD SEMESTER – 2026

Course Name:	General Elective Course
Paper Title:	Ethics and Governance
Unique Paper Code:	2414000020
Semester:	V
Faculty:	Ms. Sweety Gupta
Year:	2026

Work Plan			
Unit No.	Learning Objective	Lecture No.	Topics to be Covered
I	Introduction to Ethics	1-4	Concept of moral reasoning and ethics, Essence of Ethics, Dimensions of Ethics; Human Values; Ethical concerns and dilemmas
I	Introduction to Ethics	5-6	Contributions of moral thinkers and philosophers to the concepts of morality;
I	Introduction to Ethics	7-8	Approaches to Moral reasoning
II	Introduction to Business Ethics	9-11	Concept of Business ethics and Principles related to business ethics
II	Introduction to Business Ethics	12-14	Theories of Business Ethics
II	Introduction to Business Ethics	15	Code of Ethics and related concepts
II	Introduction to Business Ethics	16-17	Concept of Ethical Organisations and discussion related to issues in business
III	Governance of Business Entities	18-20	Meaning and significance of Corporate Governance and its Conceptual framework
III	Governance of Business Entities	21	Understanding of philosophical basis of governance
III	Governance of Business Entities	22-24	Corporate governance systems across the world
III	Governance of Business Entities	25-27	Corporate governance in India
IV	Corporate Frauds	28-32	Cases of corporate frauds and scams- Enron, Lehman Brothers; Satyam Computer Services; PNB Heist; IL&FS Fraud, ABG Shipyards, Yes Bank
IV	Corporate Frauds	33-34	Governance issues and challenges

V	Recent Issues and Challenges of Governance	35-37	Understanding the Concepts of Insider Trading; Whistle Blowing; Shareholders Activism; and Class Action suits
V	Recent Issues and Challenges of Governance	38	Gender Diversity in Boards
V	Recent Issues and Challenges of Governance	39-40	Governance of Family entities; Governance of multi-national corporations

Unit	Contents/Syllabus
I	Introduction to Ethics- Concept of moral reasoning and ethics; Contributions of moral thinkers and philosophers to the concepts of morality; Approaches to Moral reasoning; Essence of Ethics, Dimensions of Ethics; Human Values; Ethical concerns and dilemmas
II	Business Ethics- Concept; Principles; Theories of Business Ethics; Ethical Organisations, Code of Ethics; Ethical issues in business
III	Governance of Business Entities- The philosophical basis of governance; Corporate Governance- Meaning and significance; Conceptual framework; Corporate governance systems across the world; Corporate governance in India.
IV	Corporate Frauds- Cases of corporate frauds and scams- Enron, Lehman Brothers; Satyam Computer Services; PNB Heist; IL&FS Fraud, ABG Shipyards, Yes Bank; Governance issues and challenges
V	Recent Issues and Challenges of Governance- Insider Trading; Whistle Blowing; Shareholders Activism; Class Action suits; Gender Diversity in Boards; Governance of Family entities; Governance of multi-national corporations.
S. No.	Name of Authors/Books/Publishers
1.	Weiss, J. W. (2022). Business ethics: A stakeholder and issues management approach. Oakland, CA, United States: Berrett-Koehler
2.	Mallin, C. A. (2019). Corporate governance. Oxford, United Kingdom: Oxford University Press.
3.	Crane, A., Matten, D., Glozer, S., & Spence, L. J. (2019). Business ethics: Managing corporate citizenship and sustainability in the age of globalization. Oxford, United Kingdom: Oxford University Press.
4.	Sharma, J. P. (2013). Corporate Governance, Business Ethics and CSR:(with Case Studies and Major Corporate Scandals). Delhi, India: Ane Books Pvt.

	Paper Components		
Credits	Lecture (L)	Tutorial (T)	Practical (P)
4	3	1	0
Assessment Scheme			
S.No.	Component	Marking Scheme	Total Marks
1	Internal Assessment - Assignment - Class Test - Attendance		30
		12	
		12	
		6	
2.	Continuous Assessment (Tutorial) - Activity 1 - Activity 2 - Attendance		40
		20	
		15	
		05	
3.	Practical - Continuous Assessment - End Term Written/Practical Exam - Viva	NA	NA
4.	End Semester Examination		90