



**Indraprastha College for Women
University of Delhi**

Work Plan for ODD SEMESTER – 2026

Course Name:	B.A. Programme
Paper Title:	Organisational Behaviour (Theory)
Unique Paper Code:	2112203501
Semester:	V
Faculty:	Dr. Subhra Solanki
Year:	2026

Work Plan			
Unit No.	Learning Objective	Lecture No.	Topics to be Covered
Unit I	<i>Introduction to I/O Psychology</i>	1	<i>Scope of the field and orientation</i>
Unit I		2	<i>Scope of the field and orientation</i>
Unit I		3	<i>Historical grounding</i>
Unit I		4	<i>Historical grounding</i>
Unit I		5	<i>Antecedents of OB, scientific management and HR movement</i>
Unit I		6	<i>Organisational ethics and CSR</i>
Unit I		7	<i>Organisational ethics and CSR</i>
Unit II	<i>Work related attitudes and motivation</i>	8	<i>Home assignment Job satisfaction</i>
Unit II		9	<i>Job satisfaction</i>
Unit II		10	<i>Organisational commitment</i>
Unit II		11	<i>Organisational commitment</i>
Unit II		12	<i>Early theories of motivation</i>
Unit II		13	<i>Theories of motivation</i>
Unit II		14	<i>Theories of motivation</i>
Unit II		15	<i>Indian approach to work motivation</i>
Unit III	<i>Organisational culture and leadership</i>	16	<i>Class test and introduction to organisational culture</i>
		17	<i>Organisational culture and models</i>
		18	<i>Managing organisational culture</i>

		19	<i>Introduction to leadership in organisations</i>
		20	<i>Trait and behavioural contingency</i>
		21	<i>Trait and behavioural contingency</i>
		22	<i>Indian perspective to leadership</i>
		23	<i>Entrepreneurial land start-up leadership</i>
		24	<i>Entrepreneurial land start-up leadership</i>
		25	<i>Charismatic and transformational leadership</i>
		26	<i>Charismatic and transformational leadership</i>
		27	<i>Gender and leadership</i>

S. No.	Name of Authors/Books/Publishers
1.	Greenberg, J. & Baron, R.A. (2007). <i>Behaviour in organizations</i> (10th ed.). Noida: Dorling Kindersley.
2.	Griffin, R.W., Phillips, J.M. & Gully, S.M. (2019). <i>Organizational behavior: Managing people and organizations</i> (13th ed.). Boston, MA: Cengage.
3.	Luthans, F. (2011). <i>Organizational behaviour: An evidence based approach</i> (11th ed.) New York: McGraw-Hill/Irwin.
4.	Muchinsky, P. (2006). <i>Psychology applied to work: An introduction to industrial and organizational psychology</i> . Summerfield, NC: Hypergraphic Press.

Paper Components			
Credits	Lecture (L)	Tutorial (T)	Practical (P)
4	3	0	1
Assessment Scheme			
S.No.	Component	Marking Scheme	Total Marks
1	Internal Assessment		
	• Assignment	12	

	• Class Test • Attendance	12	30
		6	
2.	Continuous Assessment (Tutorial) • Activity 1 • Activity 2 • Attendance		N/A
3.	Practical • Continuous Assessment • End Term Written/Practical Exam • Viva		40
		10	
		20	
		10	
4.	End Semester Examination		90