

### **Performance of the Institution in one area Distinctive to its Priority and Thrust**

The College has provided tremendous thrust and priority to its Program of Diversity Inclusion and Integration – an area distinctive to the Vision of the College. The Vision of the College is to educate, enable and empower young women, including foreign women students from different countries that form a significant section of the student community in the College. To acclimatize the foreign students and bridge the knowledge and language gap, communication classes are organized by the College for them through International Students Desk. The College emphasizes the need to mainstream the marginalized and weaker sections of students to ensure justice and equity in society. The Mission is to steer the education it offers not only towards the pragmatic goal of employability, but also to build a life of the mind and sensitize and orient its students to the service of the community, in the quest for a better life for society and the world that we inhabit.

The College is 100% barrier free and has ‘Under One Roof’ Enabling Unit and Equal Opportunity Cell. The College follows a proactive financial aid policy and ‘Need Blind Admission Policy’, organizes courses in the teaching-learning of English Language and ICT skills for Economically Weaker Sections, skill training courses, computer literacy and mobility training program for Persons with Disability. Pursuing its vision of Diversity Inclusion and Integration in the last five years, the College provided financial assistance to several students with partial fee waivers including hostel fee waivers and also full fee waivers. This assistance was in addition to the support received by reserved category students from state and other agencies. The College also facilitated students in need, to obtain financial aid from other agencies, trusts and NGOs. The College has a financially sustainable Need-Blind Admission Policy that enables all students to enroll for its courses at the time of admission itself. It continues to support students with Registration Fees to make their academic presentations in professionally recognized conferences abroad and within the country.

Under its Diversity Inclusion and Integration Program, the College during Covid-19 pandemic in 2020, provided a vital support structure to conduct Online Teaching-Learning for PwD students. The College is in possession of Audio Repository Application for the use of visually impaired students under the College’s Internal Research Program. Called ‘Lecture Hall’, it is an Online Audio Repository for visually impaired students. The main purpose of the application is to make the audio recordings of lectures available to these students for their reference. This application is specifically designed to reduce the load of downloading the audio lectures on phones as it follows proper indexing, and the user does not find it difficult to recover them. The App is likely to be developed into a global resource. A Research Article on the App was published in a Springer Journal. As a part of its Institutional Social Responsibility and Outreach Program, the College provided access to its Audio Repository Application to visually impaired students across colleges of the University of Delhi. This made navigation possible during Covid-19 pandemic.

The College Administration took a special initiative to deposit scholarship cheques in student bank accounts for students with visual disabilities to facilitate them to have access to financial resources during lockdown due to Covid-19.

The Equal Opportunity Cell, along with the Enabling Unit of the College, and Help the Blind Foundation supported visually impaired students of the College. The All India Confederation of the Blind also supported visually impaired students. The College received a sum from the combined sponsorship of Help the Blind Foundation and All India Confederation of the Blind, making it possible for every visually impaired student of the College to be covered by a scholarship. The National Institute for the empowerment of Persons with Disabilities awarded NIVH Meritorious Scholarship to some students.

The Braille Atlas is available in the College Library for the use of visually impaired students, and so is the encyclopedia of Indian Sign Language. Under the Assistance Program for visually impaired students, movies were screened at Siri Fort Auditorium, New Delhi. The Equal Opportunity Cell of the College along with the NSS Unit of the College organized several workshops for the visually impaired students. These included a computer usage workshop, a workshop on career and job opportunities and mobility orientation program. The workshop on Career and Job Opportunities was organized jointly with Arise Impact. The Equal Opportunity Cell of the College in association with the NSS Unit of the College organized an Electoral Verification Program for the visually impaired students. Visually Impaired students of the College from BA (Hons) Political Science II Year and BA (Hons) Hindi II Year were selected from the University of Delhi to receive personal laptops from Jawaharlal Nehru University, New Delhi, under its CSR program. Under its Diversity Inclusion and Integration Program, the College is committed to supporting extraordinary individual initiatives to enable young, enthusiastic women to realize their dreams and aspirations.